



## ***Volunteer Code of Conduct***

In the interest of the participants that Parksville Volleyball Club serves, volunteers commit to observing the following code of conduct.

- **Treat everyone fairly** within the context of their activity, regardless of gender, ethnic background, colour, sexual orientation, religion, political belief or economic status;
- Agree to conduct yourself in a manner consistent with the position as a positive role model, and as a representative of Parksville Volleyball Club;
- Follow Parksville Volleyball Club Constitution, By-Laws and/or Operating Rules of Parksville Volleyball Club;
- Respect the privacy and dignity of participants by not divulging confidential information without consent, except where required by law as in the case of suspected child abuse;
- Consistently **display high personal standards** and project a **favourable image** of Parksville Volleyball Club.
- **Refrain** from **public criticism** of fellow members.
- **Abstain** from and **discourage** the use of **drugs, alcohol and tobacco** products in conjunction with Parksville Volleyball Club.
- **Refrain** from the use of profane, insulting, harassing or otherwise **offensive language** while volunteering.
- Regularly seek ways of **increasing professional development** and self-awareness.
- **Co-operate** with the athletes' **parents** or **legal guardians**, involving them in their child's development.

### **You must:**

- Ensure the **safety** of the athletes with whom you work.
- **Respect** others' **dignity**; verbal or physical behaviors that constitute harassment or abuse are unacceptable.
- **Never advocate** or **condone** the use of **drugs** or other **banned** performance enhancing **substances**.
- **Never** provide **underage** athletes with **drugs, alcohol or tobacco** products.